



TRINIDAD
AND TOBAGO



2015 ANNUAL REPORT

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About Us

After seven years of World War II, in which International Sport had been completely discontinued and local sport severely curtailed, the world returned to normalcy in 1945. Trinidad and Tobago, then a British Colony was eager to compete in the Olympic Games and the TTOA came into being as a working committee to take the country into the Central American and Caribbean Games in Barranquilla, Colombia in 1946. Formal affiliation to the International Olympic Committee (IOC) was granted to Trinidad and Tobago at the IOC session in 1948.

The TTOC is an independent organization responsible for providing Trinidad and Tobago athletes with the necessary resources to achieve sporting excellence at the Olympic Games, Youth Olympics Games (YOG), Central American and Caribbean Games (CAC Games), Pan American Games (Pan Am Games), Commonwealth Games and Youth Commonwealth Games. The TTOC consists of National Sporting Organizations (NSO's) whose sport is recognized by an International Federation (IF).

In addition, the TTOC is committed to Trinidad and Tobago athletes through the development of high performance sport. Our role also extends to promoting structured physical education and sustainability, and spreading the Olympic ideals throughout our communities even in the years between Olympic Games.

The TTOC is funded principally through grants from the Pan American Sport Organization (PASO), the International Olympic Committee (IOC) and corporate sponsorship. The TTOC is non-profit and independent of Government and Government funding, other than contributions by the Ministry of Sport to the national team's representation at International Games.

Mission

“To inspire excellence in the athletes of Trinidad and Tobago to enable them to realize their full potential”



CELEBRATING 70 YEARS IN 2016

Our Executive

Mr. Brian Lewis

President

Mr. Earl Wilson

Treasurer

Mr Wendell Constantine

Executive Member

Mr. David Inglefield

Vice President

Mr. Kerston Coombs

Trustee

Mr. Michael Romany

Past President

Dr. Terry Ali

Vice President

Mr. Dave Williams

Trustee

Mrs. Annette Knott

Secretary General

Dr. Ian Hypolite

Executive Member

Ms. Dianne Henderson

Assistant General Secretary

Mr. Garvin Warrick

Executive Member

Our Staff



Jeannette Small

Administrative Assistant

Lovie Santana

Senior Administrative Officer

Rheeza Grant

Project Officer,
Athlete Services &
Programmes

Chanelle Young

Project Officer, Marketing &
Communications

Stacey Santana

Administrative Assistant

Kerry Walcott

IT/ Administrative Assistant

Kwanieze John

Administrative Assistant

2015 in Review

8

Medals earned at the Pan American Games including

3 GOLD MEDALS



Medal Bonus Programme

was launched for the Pan Am and Parapan Games

5

Sport Administration Courses both Basic and Advances were completed in 2015



5 New Partnerships were forged

The Trinidad and Tobago Olympic Committee President walked **26.2 miles** to raise awareness for the launch of the new fund #10Golds24 Athlete Welfare and Preparation Fund



President's Message



Mr. Brian Lewis
President, Trinidad and Tobago Olympic Committee

In the year 2015, the TTOC had to take decisive and determined action in order to make significant progress towards achieving its strategic priorities. The resilience, commitment and dedication of the staff at Olympic House, the general council, the Executive Committee, athletes, coaches, and corporate partners ensured that the Trinidad and Tobago Olympic Movement kept focus on its mission and purpose. Finally the unprecedented cooperation between the Ministry of Sport and Youth Affairs and Sport Company set the stage for sustainable progress.

The vision of achieving 10 or more Olympic Gold medals by the year 2024 (#10Golds24) has received positive responses from the market. We have seen corporate Trinidad and Tobago willing to invest in the Trinidad and Tobago Olympic Movement. Most

importantly many of our corporate partners have come to recognize the value of the #10Golds24 vision and the power of sport.

As stewards of a heritage that is over 2000 years old where the Olympic Games is the pinnacle event that creates heroes and role models, it was necessary for the TTOC to transform itself from a conservative, traditional, risk averse, somewhat irrelevant brand to a modern, dynamic, exciting, forward thinking and market driven brand.

In this regard, the TTOC has set up an in house marketing department that handles the marketing, branding, new business and commercial development, merchandising and licensing programme.

President's Message

In keeping with the marketing and branding transformation, our prime goal is to adopt an entrepreneurial, vibrant, innovative, creative and dynamic market driven business development approach to revenue generation.

Our athletes represented Team TTO at the Pan American Games and Commonwealth Youth Games showcasing their unrelenting dedication and hard work to fly the colours of red, white and black high on the international stage. As we enter into an Olympic year, the climb is steep and it is our collective challenge to ensure Trinidad and Tobago's athletes are supported in their pursuit of achieving sporting excellence.

Together with our corporate partners, national sporting organizations, government entities and the media, the Trinidad and Tobago Olympic Movement continues to build the momentum needed to reach new heights in our transformation.

“Let's Create.
Let's Boldly Go Where
The TTOC Has Not
Gone Before. There is
no limit to our imagination.
We are a marketing
organization. Our brands
are our key
assets.”

#10Golds24

The Trinidad and Tobago International Marathon Walk was the first effort where the TTOC President led from the front to 'Walk the Talk'. The marathon walk had no other motive than to raise awareness, attention and funding for the 10 or more Olympic Gold medals by the year 2024 (#10Golds24) athlete welfare and preparation fund.

TTOC President, Brian Lewis presented the campaign on 26 December 2014 and eventually launched the Fund on January 25th, 2015 by participating in the Trinidad and Tobago International Marathon. The Fund continues to be independent, transparent, ethical, accountable and non – governmental.

Training to be an Olympic champion is a full time commitment that demands both discipline and dedication to maintain competitiveness and to win medals. Elite and high performance athletes competing in individual and team sports must dedicate time, money, and energy to their athletic endeavours.

Establishing a change in culture entailed breaking down barriers with new and innovative approaches. The #10Golds24 vision was established to sensitize the nation about the realities that our National Athletes face. It was also intended to encourage and provide a way for every citizen to support our athletes on their journey to fulfilling the Olympic Dream.



Many of TTO's Elite and High Performance athletes are not well supported financially and would not have an opportunity to reach their potential. Financial support or the lack of it across the stages of an athlete's long term development have ended or compromised the dream of many talented young men and women.

The training to compete and win throughout the phases of an athlete's long-term development is particularly critical. As important or even more important is what happens after their competitive life is over.

The aim of #10Golds24 athlete welfare and preparation fund is to provide sustainable financial assistance to our nation's Olympic, Paralympic and Commonwealth Games athletes to enable them to train, recover and compete. The fund aims to assist athletes in the following aspects:

- **Medal bonus**
- **Internships with Corporate T&T to prepare for life after elite sport**
- **Life skills training**
- **Athlete Career Development**
- **High Performance Support**
- **Case by Case needs and Special Requests**

Games and Results

Pan American Games Toronto 2015

The 2015 Pan American Games were held from 10th to 26th July 2015 in Toronto, Canada. The Trinidad and Tobago (TTO) team was led by Chef de Mission Diane Henderson which included 180 athletes and officials from 14 sporting disciplines: Athletics, Aquatics, Badminton, Beach Volleyball, Boxing, Cycling, Golf, Gymnastics, Hockey, Judo, Football, Shooting, Taekwondo and Sailing.

Medals: 3 Gold, 2 Silver and 3 Bronze Medals

Athletics

Cleopatra Borel (Women's Shot Put) – Gold Medal
18.67m

Keshorn Walcott (Men's Javelin) – Gold Medal
83.27m

Machel Cedenio (Men's 400m) – Silver Medal 44.70

Mikel Thomas (Men's 110m Hurdles) – Silver Medal
13.17 (Personal Best)

4 x 100m Men's Relay Team – Bronze Medal 38.69
Emmanuel Callendar,
Keston Bledman,
Dan-Neil Telesford,
Rondel Sorrilo,
Mikel Thomas

4 x 400m Men's Relay Team – Gold Medal 2:59.60
(Season Best)

Machel Cedenio,
Renny Quow,
Jarrin Solomon,
Lalonde Gordon,
Emmanuel Mayers

Swimming

George Bovell III – Bronze Medal (Men's 50m Freestyle) 22.17

Cycling

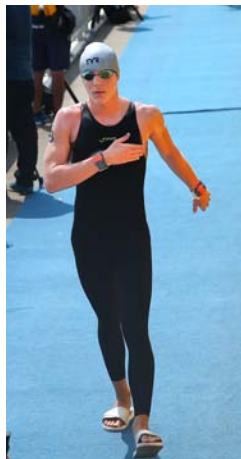
Njisane Phillip – Silver Medal (Men's Sprint)
Swimming

Highlights

- Team TTO surpassed its medal haul of 7 from the previous 2011 Pan American Games in Guadalajara, Mexico.
- Christian Marsden, at 16 years of age, was the youngest athlete to participate in the Men's 10km Open Water final.
- Mikel Thomas earned the silver medal the Men's 110m Hurdles after recovering from a false start and tumbling over the hurdle. Despite the challenges, Thomas ran a personal best time of 13.17 seconds, breaking T&T's national record.

Games and Results

- Cleopatra Borel was the very first woman and the sixth Trinidad and Tobago athlete in history to strike gold at the Pan American Games which was later followed by Keshorn Walcott and the Men's 4 x 400m relay team.
- Andrew Lewis confirmed his spot for the Rio 2016 Olympics in the Men's Sailing Laser Class following his performance at the Games.



Games and Results

Commonwealth Youth Games Samoa 2015

A small contingent of 8 athletes and officials represented Trinidad and Tobago (T&T) at the 5th Commonwealth Youth Games in Apia, Samoa, where approximately 1000 young Commonwealth athletes aged 14 – 18 gathered to compete over 5 days. The Games featured 9 sports which saw Team TTO competing in Athletics and Aquatics.

Team TTO was led by Chef de Mission, Jeannette Small also included young athletes Jeron Thompson, Amira Pilgrim (Swimming), Akidah Briggs and Akanni Hislop (Athletics). Despite walking away with no medals at the Games, the overall experience was great for both the athletes and officials.

Highlights

- In the Girls Shot put, Akida Briggs was the only Caribbean National participating in the Shot Put event. She finished in 6th place with a throw of 14.14m.
- Jeron Thompson broke the National Junior record for the 50m Breaststroke event with a time of 30.45 seconds.
- Both Amira Pilgrim and Jeron Thompson achieved personal best times in some of their events.



Games and Results



Athlete Support

In recognizing the on going needs of Trinidad and Tobago's athletes, the TTOC remains committed to providing resources that promote performance and personal development. Athlete support entails includes providing financial assistance to our nation's Elite and high performance athletes to enable them to train, recover and compete.

High Performance Training

The TTOC partnered with the Michael Johnson Performance (MJP) Centre to provide world class training and development for T&T's Elite Athletes. In the early months of 2015, a few athletes individually visited MJP Centre which included Richard Thompson (Athletics), Josanne Lucas (Athletics), Jonnathon Farinah (Athletics) and Paralympic athlete Shanntol Ince (Swimming).

Later that year, a group of Athletes and Coaches visited the MJP Centre from 9th – 13th November, 2015 in McKinney, Texas.

Mr. Brian Lewis – TTOC President

Rheeza Grant – TTOC Project Officer, Athletes Services & Programs

Ato Boldon – Coach

Fitzroy Francis – Coach

Richard Thompson – Athletics

Jarrin Solomon – Athletics

Mikel Thomas – Athletics

Emmanuel Callender – Athletics

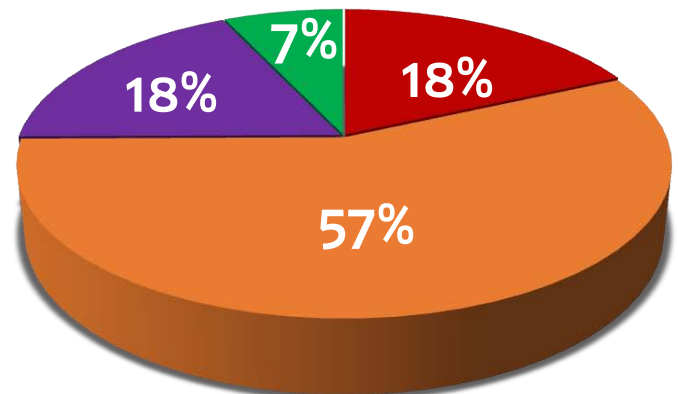
Kelly Ann Baptiste – Athletics

Semoy Hackett – Athletics

Wayne Davis – Athletics

Machel Cedenio – Athletics

Michelle-Lee Ahye – Athletics



Athlete Support



Athlete Support

Medal Bonus

For the very first time, the TTOC introduced a medal bonus system to reward athletes that medalled at the Toronto 2015 Pan American and Para Panam Games. The medal bonus was set up with the intention to reward High Performance athletes in individual and team sports that achieve excellence and stand on the Podium at multi-sport Games under the auspices of the TTOC.

The list of athletes that received that were awarded with medal bonuses included:

Athletics

Cleopatra Borel
Keshorn Walcott
Machel Cedenio
Mikel Thomas
Emmanuel Callendar
Keston Bledman
Dan-Neil Telesford
Rondel Sorrilo
Renny Quow
Jarrin Solomon
Lalonde Gordon
Emmanuel Mayers

Swimming

George Bovell III

Cycling

Njisane Phillip

Para Athlete – Athletics

Akeem Stewart

In addition, it was announced that athletes who represent Team TTO at the Rio 2016 Olympic Games and medal will also receive the incentive.

Team Support Grant

The TTOC through Olympic Solidarity, was able to offer financial assistance to the Men's National Hockey team. The grant allowed the team to participate in a training camp, as part of their preparations for the Toronto 2015 Pan American Games. The team support grant offers technical and financial assistance focused on the preparation of a team hoping to qualify for the Olympic Games.



Brand Transformation

Focused on the 3 pillars of Good Governance, Athlete Centeredness and Market Focus, brand transformation has become a strategic imperative. The TTOC is committed to adopting an entrepreneurial, vibrant and dynamic market driven approach to revenue generation for athlete centred programmes and projects.

2015 was an extremely active year for the TTOC with the creation of the marketing department in March 2015. The marketing team comprises of the TTOC President, Brian Lewis as the team leader, Chanelle Young, Project Officer for marketing and communications and Rheeza Grant, Project officer for athlete services and programmes.

Marketing Partnerships

National Lotteries and Control Board

On Friday 3rd July, the TTOC and the National Lotteries Control Board (NLCB) revealed a landmark joint venture with the launch of 'Going for Gold', a scratch game aimed at raising funds for #10Golds24 Athlete Welfare and Preparation Fund.

Toyota Trinidad and Tobago Limited

Additionally, in July, Toyota Trinidad and Tobago Limited (TTTL) signed a partnership agreement and agreed to invest \$750,000 over the next five years leading up to the Tokyo 2020 Olympic Games for the #10golds24 Athlete Welfare and Preparation Fund. Besides the monetary contribution to the fund, Toyota has also agreed to offer internships to suitable athletes selected by the TTOC and ongoing training and education opportunities.

Flow Trinidad and Tobago

In September the TTOC received a further boost towards its goal of ten or more gold medals by 2024. Signing a partnership agreement with Telecommunications Giants Flow, the agreement indicated that the TTOC



Brand Transformation



would receive \$5million over five-year period in support of #10Golds Athlete Welfare and Preparation. \$600,000 goes towards the Athlete Welfare and Preparation fund while the remainder of the funds help support brand ambassadors.

Merchandising

In keeping with the marketing and branding transformation, the TTOC launched a merchandising programme. The Fan Club signed a partnership with the TTOC to distribute, sell and market TTOC branded apparel and merchandise.

Digital

In December 2015, the TTOC formed a partnership with Tribal Caribbean in an effort to boost the TTOC's presence in the social and digital world. As the first step in the partnership, Tribal Caribbean implemented the TTOC's People's Choice Awards for the Annual Awards Gala. The partnership has already resulted in gains to the TTOC's activity on social media.



Outreach

The TTOC remains committed to upholding the Olympic values and ideals of respect, friendship and excellence. As such, the TTOC has made a resolute effort to ensure that we continue to offer programmes and events that help foster an interest in sport and personal development.

Olympic Day

From the 24th to 26th June 2015, the TTOC hosted Preschool and Primary School children from Trinidad and Tobago with the aim to promote fitness, well-being, culture and education, while promoting the Olympic values – excellence, friendship and respect – and the three Olympic Day pillars – move, learn and discover.

Schools were engaged in playground games, learned about the Olympic Movement and Trinidad and Tobago's Olympic History and discovered our National Athletes and the vision of achieving #10Golds24. The celebration also included the Drama Making a Difference (DMAD) Company who used the medium of drama and theatre arts to educate the children about the Olympic Movement.

The TTOC extends a special thank you to all the volunteers who contributed ensuring that Olympic day was a success. The TTOC recognizes and appreciates the efforts that were made to make the event a great one. In addition, thank you to the athletes who took time out to celebrate Olympic Day.

Athletes

Jehue Gordon (Athletics)

Jarin Solomon (Athletics)

Ayanna Hutchinson (Athletics)

Cleopatra Borel (Athletics)

Maylee Attin Johnson (Football)

Kennya Cordner (Football)

Arin King (Football)

Tasha St Louis (Football)

Equipment/ Medals:

**Keshorn Walcott, Dylan Carter and
Jehue Gordon**



Outreach

Olympic Youth Camp
Tobago 6th – 11th July 2015
Trinidad 20th – 25th July 2015

The Olympic Youth Camp is an annual initiative of the TTOC aimed at developing all round sport leaders by targeting T&T's top national junior athletes. The camp is structured around the Olympic Principles – ***Pursuit of Excellence, Balance between Body, Mind and Will, Fair Play, Joy of Effort and Respect for Others.***

Over a 6-day period, junior athletes between the ages 11 – 14 from both islands experienced a number of different activities such as art, dance, music and sport. The camp also included activities such as Media Training, Elite Athlete Mentorship, Critical Thinking, Anti-Doping, Sport for Development & Peace, Sport Psychology and HIV/Aids Awareness.



Outreach

2015 Participants

TRINIDAD

Adrianna Seyjagat, Cycling
Bryanna Ramlakhan, Archery
Jade Persad, Taekwondo
Jovan Wren, Hockey
Justine Baptiste, Cycling
Kelvin Pacheco, Football
Lily Stauble, Triathlon
Logan Raymond, Triathlon
Mai Maraj, Taekwondo
Marley Davidson, Volleyball
Rahaun Right, Volleyball
Rayquelle Dickson, Volleyball
Scott Marchack, Triathlon
Shakeel John, Athletics
Tysan Lucas, Hockey
Vince Juteram, Badminton
Waynetta Thomas, Badminton
Xchion Wilson, Rugby

Youth Facilitators

Emani Semper, Football
Jaccques Poon-Lewis, Hockey, Football, Table Tennis
Kriselle Chuneesingh, Chess

TOBAGO

Aaliyah Baptiste, Dance
Afam Obanor, Cricket, Football
Casheeve Melville, Football
Crystal Toney, Cricket, Football, Athletics
Gordon Alleyne, Volleyball, Rugby
Jabari Murray, Hockey
Jenelle Trim Football, Cricket
J'nelle Trim, Football, Cricket
Justin Lindow, Hockey, Football, Athletics
Juvani Thomas, Football
Kerese Neptune, Track and Field
King Byron, Track and Field
Luvorn Robinson, Football, Netball, Swimming, Basketball
Malcom Gibbes, Athletics
Mkali Clifton, Dance
Nathan Mark, Football
Odin Williams, Basketball
Ronell Joefield, Table Tennis
Sherlon Matthew, Football

Youth Facilitators

Anson Moses, Athletics, Volleyball
Camryn Bruno, Badminton, Volleyball, Tennis
Omari Benoit, Athletics
Tiffany James, Hockey
Tamika Williams, Netball

Special Events

TTOC Annual Awards Gala

The 2015 edition of the Trinidad and Tobago Olympic Committee's Annual Awards Gala was transformed into a glamorous event to celebrate the most outstanding sportsmen and sportswomen of the year. Each year on the 29th December specially invited guest anticipate one of the most prestigious events on the sport calendar.

For the first time, the Gala Awards was held at the Hyatt Regency, Port of Spain. Among other things, a new category was introduced called the "People's Choice Award". This new category was introduced as part of the TTOC's digital media strategy which gave members of the public the ability to vote for their favourite athlete via our online platform. From November 13th - December 20th we hosted the People's Choice Awards on the TTOC's website. During the 5-week period we were able to amass an overall of 5,158 votes.

Additionally, WiSports was the official broadcaster for the TTOC Gala Awards which included the pre-show and live television and online streaming of the event.



Special Events

Annual Award Winners 2015

Sportsman of the Year	Machel Cedenio
Sportswoman of the Year	Cleopatra Borel
Junior Sportsman of the Year	Jerron Thompson
Junior Sportswoman of the Year	Khalifa St. Fort
Sports Personality of the Year	Akeem Stewart
Alexander B. Chapman Award	The Late Janet Bailey
People's Choice Award	Renny Quow



Education

Sport Administrators Course Participants 2015
TUESDAY 24TH - THURSDAY 19TH MARCH 2015

NAME	ORGANIZATION
Patrice Charles	St. Joseph's College & TT Cadet
Inshan Ramsaroop	TSTT
Kenny James	Newtown Athletic Club
Shawn Deacon	Newtown Athletic Club
Dexter Voisin	NAAA
Honory Mc Donald	Memphis Pioneers
Francis Nigel Haynes	TTVF & TTPA
Ralph Henry	NBFTT; T&T Basketball coaches Ass.
Shurland Foster Hartley	West Penn Sport & Culture
Selwyn Luces	West Penn Sport & Culture
Jean-Paul Bartholomew	T&T Coast Guard
Johann Corneille	T&T Refereeing Association
Dwane John	Caledonia AIA Football Club
Anthony Sanchez	T&T Tennis Association
Peter Miller	Eastern Football Association
Paul Deleon	Racing Pigeon Commission T&T
Trevor R. Flower	TTCA
Natakii Akii-Bua	Ventures Hockey Club
Kristy Pierre-Cromwell	NAAA
Nikeisha Felix-Lewis	North Coast Sports Academy
Nadia James	UWI Spec
Sharon O' Brien	TTFA; TT Women's League Football
Natalie Paul-Morris	Memphis Pioneers
Stacey Dickson	Big Sepos Volleyball Club
Jenelle Nedd	Ministry of Sport
Claire Orr	TTCF
Mary Layne	Bike Smith Cycling Club
Kamla Elcock	TTVF
Innocents Hamilton	Special Olympics TT

Sport Administrators Course Participants 2015
TUESDAY 8TH SEPTEMBER – TUESDAY 6TH OCTOBER 2015

NAME	ORGANIZATION
Akkel Charles	Trinidad and Tobago Jump Rope Federation
Alexandrine Elliott-Procope	TTFA Southern Football Assoc.
Avalon Mondesir	Boxing, UTT
Chantal Babooram	Trinidad and Tobago Gymnastics Training Centre
Christine Kydd- Francis	Southern Football Association
Jamiyla Muhammad	Trinidad and Tobago Football Assoc.
Judy Beckeles	Trinidad and Tobago Paralympic Committee
Kesneil Clarke	Showtime Football Club
Kurt Harry	St. Joseph's College
Marlene Julien-Maxime	Tennis Association of T&T
Merere Gonzalez	Trinidad Tobago Football Referees Dept.
Samuel Roach	Neon Trackers, Chaguanas
Sharon Johnson	Trinidad and Tobago Jump Rope Federation
Umsha King	
Waheeda Mullar	Special Olympics TT

Education

Sport Administrators Course Participants 2015 WEDNESDAY 7TH – THURSDAY 29TH OCTOBER 2015

NAME	ORGANIZATION
Augusta Sarah Worrell	Church of Christ San Fernando
Christine Liverpool	
Ebony Young	National Women Rugby Team
Elizabeth Suite	Vikings Sailing School, Point Fortin
Grantley Maxwell	Morvant Elements Football Club
Hillan Morean	Trinidad and Tobago Handball Association
Kent Fuentes	CNMG
Kirk Williams	Eastern Flyers Athletics
Learrie Barry	
Michelle Andrews	Hilton Trinidad
N' Neeka Harewood	Xtream Steppers Jump Rope and Total Body Fitness Club
Nevick Denoon	Morvant Elements Football Club
Nigel Morgan	Carenage Blasters Table Tennis Club
Reyah Richardson	Trinidad and Tobago Hockey Board
Rory Yearwood	Aquatics Academy Limited
Saleem Ali Hosein	S.T.R.A San Fernando
Sergio Sampson	Youth Training Centre
Stacy John- Charles	Toco Track and Field Athletic Club
Stephan Murray	Secretary Esmeralda Sports Club
Taran Deosaran	South Trinidad Rifle Association, Claxton Bay

Sport Administrators Course Participants 2015 MONDAY 9TH NOVEMBER – FRIDAY 4TH DECEMBER 2015

NAME	ORGANIZATION
Adrian Young	Rapid Thigh Movement
Anderson Zoe	Matelot Community College
David Alfonzo	Skill Centre Culture, Sports and Education
Imhotep Obasi	
Janice Lewis	Tidal Wave Aquatics Swim Club
Joy Joseph	Trinidad and Tobago Draughts & Checkers Assoc.
Kaia Atiba	Toco Track and Field Athletic Club
Kawthar Atiba	Toco Track and Field Athletic Club
Kenrick Williams	Silver Bullet Athletic Club
Keon Birch	Concierge Fitness Trinidad
Kevon Nancoo	Football Factory Academy
Kimberly Besson	Royalians Rugby Football Club
Lyndon Simmons	Trinidad and Tobago Volleyball Federation
Mark Pouchet	Blue Dolphins Swim Club
Michele Gordon	Malvern Sports Club
Milton King	Arima
Selby Browne	Veteran Footballers Foundation of Trinidad and Tobago
Shivana Inalsingh	Trinidad and Tobago Boxing Board of Control
Trevor Murray	Malvern Sports Club
Wayne Legerton	Petrotrin Sports Club
Mark Simon	Edinburgh 500 Sports Club

Education

Advanced Sport Management Course 2015 Cohort

The second edition of the TTOC / Olympic Solidarity Advanced Sport Management (ASMC) course began on the 16th May 2015. The aim of the ASMC is to build the capacity of participants in an attempt to affect change and encourage good governance in Trinidad and Tobago's National Sporting Organizations.

The course consists of volunteer and paid staff of National Sport Federations/ Associations and other bodies responsible for the development of sport. These individuals are involved at a senior level management in their respective sporting organizations. The Sports represented for the 2015 cohort were Football, Judo, Karate, Rugby, Volleyball, Basketball, Badminton, Athletics, Chess, Cricket, Sailing, Swimming, Netball, Squash and the Paralympic Committee.

Advanced Sport Management Course 2015 Participants

FULL NAME	SPORT	SPORT ORGANIZATION	FUNCTION
Natasha Armstrong	Football	Northern Football Association	Referee
Alana Corbie	Judo	Judo TT	Secretary
John Davis	Multiple Sports	Fire Services Club	Member
Kaleisha Delpeche	Multiple Sports	Queen's Park Cricket Club	Athletic Trainer
Stacey Dickson	Volleyball	Big Sepos	Assistant Secretary
Kamla Elcock	Volleyball	TTVF	General Secretary
Gerald Eliot	Football	Secondary Schools Football League	Assistant Secretary
Keeron Garcia	Badminton	Badminton Association	Trainer
Rheezia Grant	Volleyball	TTVF	Executive Assistant
Shurland Hartley	Football	West Penn Sports & Culture	Vice President
Francis Haynes	Multiple Sports	Ministry of Sport	Sport Development Officer
Lyndell Hoyte- Sanchez	Football	TTFA	Team Manager
Kenny James	Athletics	Newtown Athletic Club	Vice President/ Coach
Rae Johnson	Karate	Trinidad and Tobago Karate Union	Coach/Admin
Leonard Lashley	Basketball	Pyton Club	Manager
Courtney David Lee	Chess	Trinidad and Tobago Chess	National Arbiter
Selwyn Lucas	Football, Athletics, Basketball	West Penn Sports & Culture Club	President
Kenneth Mckell	Multiple Sports	TTPC	President
Jenelle Nedd	Athletics/ Football	Ministry of Sport	M&E Officer
Willet Wayne Pantor	Rugby	TTRFU	Technical Assistant
Sharon Phillip	Sailing	TTSA	Event Coordinator
Judith- Ann Robertson- Daniel	Netball	CHIPS SCC	President
Marlon Saldanha	Basketball	TTHI	Sport Coordinator
Marla Seedansingh	Cricket	WIPA	Office Manager

Education

Advanced Sport Management Course 2015 Participants

FULL NAME	SPORT	SPORT ORGANIZATION	FUNCTION
Paul Voisin	Athletics	National Association of Athletics Administrators of Trinidad and Tobago	Vice President
Omodara Williams	Badminton	Badminton Association	Administrative Assistant
Lisa Yearwood	Squash	TT Squash Association	Monitoring and Evaluation Coordinator
Ralph Yearwood	Swimming	ASATT	Aquatic Consultant



Education

The International Coaching Enrichment Certification Program ICECP 2014/2015 Ria Ramnarine Graduates with Honours

Former world boxing champion, Trinidad and Tobago boxer Ria Ramnarine was one of eight coaches to graduate with honours distinction from the International Coaching Enrichment Certification Programme (ICECP). The ICECP is conducted in partnership with Olympic Solidarity, an IOC program that provides financial assistance to National Olympic Committees around the world. The intended outcome is for ICECP participants to return to their countries and serve as coaches within their respective sports, while becoming foundation builders for future coaches and athletes, and spreading Olympic spirit.

The International Coaching Enrichment Certification Program ICECP 2015/2016 Kabir Hosein

ICECP 2015 Candidate successfully completed the first 3 modules of the programme. The programme is divided into five modules which began on Sunday September 20, 2015 at the University of Delaware. Module 1 ran for 2 weeks whilst Module 2 was an apprenticeship which was hosted by the University of North Carolina for a week. Module 3 which ran for two weeks was held at the U.S Olympic Centre in Colorado Springs. Mr. Hosein reported that the three modules were a combination of theory and practical. Module 4 will be the implementation of a project and Module 5 is the presentation and evaluation of the project which will be held in Lausanne, Switzerland from the April 21 – 27, 2016.

Executive Masters in Sport Organizations Management (MEMOS) XIX – 2015/2016 Ria Ramnarine

Ria Ramnarine's achievement in the 2015 ICECP, has propelled her into XIX MEMOS programme. MEMOS is an executive masters in sports management offered by a network of Universities internationally. Ria has been accepted in MEMOS XIX programme. She attended and completed the first 2 modules. The first in Lausanne, Switzerland in September 2015 and the second module in Belgrade, Serbia from January 24th to February 3rd 2016.



Workshops

Governance Workshop

For the first time, the TTOC hosted a Good Governance week from 2nd – 7th November, 2015 which aimed at developing the Sport Governance Code. Targeted at meeting international standards of good governance, the code would assist and encourage sporting organizations and National Federations in the country to abide to ethical principles.

During the week, a series of meetings were held with national sport organisations and sport stakeholders. Professor Leigh Robinson, head of Sport Studies at the University of Stirling provided expertise in sport governance. This event and Robertson's presence supported the TTOC in its on going efforts to build leadership and governance capacity, knowledge and skills as part of its commitment to Olympic Solidarity.

Marketing and Resource Allocation Workshop in collaboration with the United States Olympic Committee (USOC)

Invited guests Michelle Brown, USOC Director, Performance Operations & Strategic Planning, and Michael O'Connor, USOC Managing Director, Business Development, visited the TTOC to facilitate a Marketing and Resource Allocation workshop on October 4th 2015. The workshop was targeted at the National Sporting Organizations and participants in the Advanced Sport Management Course. O'Connor

used the USOC's strategic marketing plan as a discussion point for the workshop while Brown focused their resource allocation strategy with an emphasis on the importance of decision making.

Michael Johnson Performance Workshop

The Trinidad and Tobago Olympic Committee held its 3rd bpTT Michael Johnson Performance (MJP) Workshop from the 11th – 12th May 2015 at the Olympic House. The goal of the workshop was to provide coaches and trainers with insight, information and knowledge of the mental and physical preparation, methods and approaches used in the quest for Olympic and World level success. The theme of the workshop was "Perfecting Performance – Striving for Excellence – Faster, Higher, Stronger".

Participants had the opportunity to gain knowledge from performance specialist at the Michael Johnson Performance Centre, Lance Walker (Global Performance Director) and Drew Cuffee (Regeneration and Recovery Specialist). Topics covered in the workshop were ABC's of High Performance Coaching, Dynamics: Philosophy, Purpose and Methodology, MJP Force System, MJP Power System and Regeneration Training.



Workshops

Meetings, Conferences and Training Programmes

MEETINGS	COUNTRY	DATE	REPRESENTATIVE
MEMOS programme	China	January 2015	Stacey Cateau
LII PASO General Assembly	Puerto Vallarta, Mexico	January 12th, 2015	Annette Knott Davis Williams
Pan-American Rugby Association Executive Committee Meeting	Mexico	March 17th to 20th	Brian Lewis
CANOC Executive Meeting	Miami	April 9th & 10th	Brian Lewis
PASO Extraordinary Meeting	Miami	April 11th	Brian Lewis
Zeus Athlete Portal Training Workshop	Barbados	April 15th to 19th	Lovie Santana
the IOA 13th International Session for Directors	Greece	May 2nd to 9th	Annette Knott
ANOC Modernization Follow up Commission meeting	Switzerland	June 7th	Brian Lewis
CGF Joint meeting of the Caribbean and Americas Region	Saint Lucia	May 22nd to 24th	Annette Knott
CGF Assembly	Switzerland	September 1st & 2nd	Brian Lewis
RIO 2016 Olympics Chef de Mission	Rio de Janeiro	August 17th to 21st	Annette Knott
ASMC Programme Directors Training	Switzerland	September 16th to 18th	Chanelle Young
CANOC Annual Workshop and General Assembly	Suriname	November 12th to 15th	Brian Lewis Annette Knott
Olympic Solidarity Forum 2015	Suriname	October 12th & 13th	Annette Knott Ian Hypolite Lovie Santana
CACSO General Assembly 2015	Colombia	November 12th to 15th	Annette Knott Brian Lewis
XX ANOC General Assembly and PASO Workshop	Washington	October 29th to 31st	Brian Lewis Annette Knott

Workshops

PASO High Level Technical Courses 2015

The Following persons were selected by the TTOC and the respective NSO to attend the PASO High level course.

- Ashton Williams, Cycling - Guatemala City March 15 - 21, 2015.
- David Scott, Squash - Guatemala City in May 10 - 16, 2015.

The following Technical Courses were held by the relevant NGB:

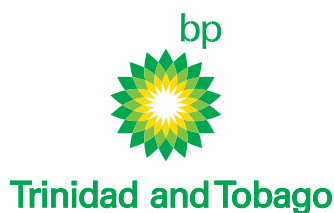
- Equestrian – FEL level I Coaching – June 1st to 4th 2015

TTOC Affiliates

Athletics	National Association of Athletics Administrations of Trinidad and Tobago
Ballroom Dancing	National Ballroom Dance Association of Trinidad and Tobago
Badminton	Trinidad & Tobago Badminton Association
Basketball	National Basketball Federation of Trinidad & Tobago
Bobsleigh	Trinidad & Tobago Bobsleigh Federation
Boxing	Trinidad & Tobago Amateur Boxing Association
Canoe	Trinidad & Tobago Canoe/Kayak Federation
Chess	Trinidad & Tobago Chess Association
Contract Bridge	Trinidad & Tobago Contract Bridge Association
Cricket	Trinidad & Tobago Cricket Board
Cue Sports	Trinidad & Tobago Cue Sports Foundation
Cycling	Trinidad & Tobago Cycling Federation
Darts	Trinidad & Tobago Darts Association
Draughts	Trinidad & Tobago Draughts/Checkers Association
Equestrian	Trinidad & Tobago Equestrian Association
Figure Skating	Trinidad & Tobago Figure Skating Association
Football	Trinidad & Tobago Football Federation
Golf	Trinidad & Tobago Golf Association
Gymnastics	Trinidad & Tobago Gymnastics Federation
Hockey	Trinidad & Tobago Hockey Board
Judo	Judo Trinidad and Tobago
Karate	Trinidad & Tobago Karate Union
Netball	Trinidad & Tobago Netball Association Inc.
Paralympic	Trinidad & Tobago Paralympic Committee
Pigeon Racing	National Pigeon Racing Commission of Trinidad & Tobago
Rifle	Trinidad Rifle Association
Rugby	Trinidad & Tobago Rugby/Football Union
Sailing	Trinidad & Tobago Sailing Association
Snowsports	Trinidad & Tobago Snowsports Federation
Special Olympics	Special Olympics Trinidad & Tobago
Sports Medicine	Trinidad & Tobago Sports Medicine Association
Squash	Trinidad & Tobago Squash Association
Swimming	Amateur Swimming Association of Trinidad & Tobago
Table Tennis	Trinidad & Tobago Table Tennis Association
Taekwondo	Trinidad & Tobago Taekwondo Association
Target Archery	Trinidad & Tobago Target Archery Federation
Team Handball	Trinidad & Tobago Team Handball Association
Tennis	Tennis Association of Trinidad & Tobago
Triathlon	Trinidad & Tobago Triathlon Association
Volleyball	Trinidad & Tobago Volleyball Federation
Weightlifting	Trinidad & Tobago Weightlifting Association
Wushu	Wushu Association of Trinidad & Tobago

The Secretary General, Mrs. Annette Knott, would like to specially thank staff members, Chanelle Young, Lovie Santana, Jeannette Small, Rheeza Grant and Stacy Santana for compiling the Annual Report 2015.

TTOC Domestic Partners



Worldwide TOP Partners



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